## PAY DIFFERENTIAL 259 SCHOLARSHIP FUND DIFFERENTIAL – UNIT 20

Established: 07/01/02

	CLASS		EARNINGS	
CLASS TITLE	CODE	CB/ID	ID	DEPARTMENT
All Classes	Various	R20	GQ	All Departments

## **RATE**

Scholarship amounts vary and are determined by the Bargaining Unit (BU) 20 Scholarship Advisory Committee based upon information obtained through the application review process. Allowable expenses for reimbursement shall include actual and customary charges for a degree at an accredited college or university including tuition, books, supplies, and equipment required for courses. Amounts reimbursed under a qualified scholarship to an individual who is a candidate for a degree at a qualified educational institution, as defined per Internal Revenue Code 117, are excludable from gross income.

## CRITERIA

The BU 20 Scholarship Advisory Committee must approve employees in order to receive a scholarship award.

To be eligible to apply for a BU 20 Scholarship Fund Award, the employee must meet <u>all</u> of the following criteria:

- Be a State employee in any department.
- Be a rank-and-file BU 20 employee.
- Be eligible to participate in educational programs that will allow BU 20 employees to pursue advancement in the nursing and/or teaching career fields.
- File a completed and legible application for scholarship on such form and by such cut-off date(s) as are established by the BU 20 Scholarship Advisory Committee.

Scholarships are awarded for one academic year and are paid incrementally upon proof of enrollment in an approved college or university and upon proof of successful completion of the academic session (semester, quarter, etc.).

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:			
PRO RATED	No		
SUBJECT TO QUALIFYING PAY PERIOD	No		
ALL TIME BASES AND TENURE ELIGIBLE	Yes		
SUBJECT TO PERS DEDUCTION	No		

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY			
OVERTIME	No		
IDL	No		
EIDL	No		
NDI	No		
LUMP SUM VACATION	No		
LUMP SUM SICK	No		
LUMP SUM EXTRA	No		